



Volunteer Position Description

Volunteer Position Title:
Gender Journey Brant Peer Facilitator

Date Originally Issued: 02.19
Date Revised: 04.22, 10.23, 03.24
Date Reviewed: 10.23, 03.24

Role:

The successful candidate will facilitate the Gender Journey Brant peer support group. The role of the peer facilitator is to provide peer support to Trans and gender non-conforming identified adults in the Brantford-Brant area. This position is an opportunity to become more engaged in and support the Trans, and gender non-conforming community in Brantford/Brant.

Responsibilities:

- Organize and facilitate bi-monthly peer support groups
- Direct conversations and encourage participants to support one another, redirect conversations when needed
- Communicate with supervisor if any issues arise during group
- Maintain a clean physical space at the end of each session
- Ensure the group norms are adhered to at all times and ensure sessions remain on time
- Engage the group and manage conflict using a collaborative approach
- Provide peer support to members of the trans community of Brantford/Brant
- Attend volunteer orientation and role specific training
- Notify supervisor in advance if unable to be present for group
- Opportunity for other duties

Skills and Qualifications Include:

- Must be 18 years of age or older
- Trans or gender non-conforming identified
- Social and group facilitation skills
- Ability to make others feel comfortable with demonstrated empathy and sensitivity
- Problem solving skills
- Have attended Gender Journey Brant is an asset
- ASIST, safeTALK and Mental Health First Aid training is an asset
- Training will be provided for peer facilitation and conflict management training
- Police check with vulnerable sector screening required

Time Commitment:

- 2 shifts per month
- 1.5-hour shifts
- Minimum 1-year term

Benefits:

- Be an integral part of the Grand River Community Health Centre team
- Expand your social and professional network

- Apply your experience in the community
- Gain experience with facilitation skills, problem solving or learning through others' experiences
- Orientation, specific training as deemed appropriate for role and staff support provided
- Though position is considered volunteer, an honorarium will be paid up to \$500/year based on group hours accumulated

Key Contacts

In this role, you will be accountable to the following staff:

- Health Promoter

Risk level: Moderate

This role involves facilitating social interactions and activities in a group environment potentially with members of a vulnerable population. There is the possibility for situations to arise that require de-escalation and conflict management.

Partnership Agreement

We have discussed this volunteer position description. I have read, understand and agree to fulfill the responsibilities of this position and I make a commitment to carrying out this role to the best of my ability.

Volunteer Name (print)

Volunteer Signature

Date

In turn, the GRCHC commits to supporting this volunteer for the duration of their involvement.

GRCHC staff member

Date