



# Grand River Community Health Centre

**POSITION: Health Promoter**

**STATUS: Permanent Full Time- 37.5 hours per week**

**DEPARTMENT: Community Health Team**

**POSTING DATE: May 8, 2026**

**EXISTING VACANCY: No**

**IS ARTIFICIAL INTELLIGENCE USED FOR SCREENING OR ASSESSMENT OF CANDIDATES:  
No**

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## **Position Summary**

The Health Promoter is a health professional specializing in maintaining and improving the health of populations and reducing the health inequities among populations through the action areas described in the Ottawa Charter (building healthy public policy, creating supportive environments, strengthening community action, developing personal skills and reorienting health services).

The Health Promoter is an essential member of the client-centered GRCHC team who uses collaborative and innovative approaches within the broad determinants of health framework. The Health Promoter's approach will be evidence based, innovative, and rooted in an anti-oppressive practice. A systems perspective, attention to continuous quality improvement, exceptional communication and organizational skills are essential to the success of this position.

Hours of work— primarily days with one evening per week, weekend work as required.

## **Requirements:**

- Undergraduate degree in a health or social science discipline, Master's degree preferred
- 3-5 years experience in a health or social service setting
- Experience in health promotion and community development, including knowledge of vulnerable populations in Brantford and Brant County
- Demonstrated ability to successfully obtain grant funding
- Experience in harm reduction, chronic disease management, and injury prevention an asset.
- Demonstrated experience and knowledge of health promotion principles of practice including, but not limited to, evidence-based practice, equity, interdisciplinary collaboration, population health approach, establishing and maintaining effective partnerships
- Knowledge of and experience with group facilitation and co-facilitation
- Demonstrated experience in project management including planning, developing collaborations, collecting and analyzing data, implementation, and evaluation
- Excellent interpersonal, communication, organizational, and decision-making skills required

We offer a competitive salary of \$34.51 to 41.22 per hour and benefits (including HOOPP) and a supportive network of service providers.

Employment is conditional upon providing a police vulnerable sector check and having had a full series of COVID-19 vaccinations

**To pursue this opportunity, please send your resume and covering letter to Human Resources, at [resumes@grhc.ca](mailto:resumes@grhc.ca). All applications must be submitted no later than May 22, 2026. We appreciate your interest, however, only those invited for an interview will be contacted.**

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The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.